



'People Science®'

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PRESS RELEASE

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VaLUENTiS announces 'NHS-PRIME™' Benchmarking, Evaluation and Advisory service

VaLUENTiS today announces the release of its **NHS-PRIME™** benchmarking, evaluation and advisory service. Through its comprehensive VB-HR™ suite, councils can procure four different tiers of performance knowledge and peer review. **Level 1** provides baseline metrics for use in scorecard solutions; **Level 2** further includes employee engagement benchmarking (as well as survey provision) and advanced scorecard reporting, **Level 3** – provides 360° people management evaluation expanding on Levels 1 and 2; and **Level 4** is focused on broader organisation performance from a human capital perspective and includes services such as performance trend analysis as derived from the 'Best Performing Councils' Index, modelling analytics, for example, around productivity, and performance indicators which can include customer/citizen data. Advisory services, particularly around change/transformation, the HR function and operating culture are also part of the package as options.

NHS Trusts operating within the VB-HR™ Rating consortium are already provided with data up to level 3. 2008 will see an upgraded version to include level 4. This is an exciting development for all Trusts coming on the back of the recent employee engagement insights that VaLUENTiS recently introduced from the annual NHS staff survey. NHS Trusts will be able to source their needs on people management knowledge and save on costs in a real 'value for money' proposition.

VaLUENTiS' Chief Executive, Nicholas J Higgins, commented, *"NHS Trust performance, employee engagement and workforce productivity are very much in focus for Trusts at the current time and foreseeable future. Our work with public sector, notably the NHS, local Government and Higher Education makes us well placed to provide an all-round package that is 'value-for-money'. NHS-PRIME provides a focal point as Trusts can experience VaLUENTiS in different ways and may be unaware of the service available that can really benefit them. It doesn't matter where Trusts are on the performance curve, we have a modular approach that appeals to all."*

For further information call our NHS Practice team on 0207 887 6108 or e-mail the Practice Director Graeme Cohen (Graeme.cohen@valuentis.com). Relevant websites include: www.valuentis.com, www.vbhr.com, www.hccindex.com and www.ishcm.com.

VaLUENTiS is a leading global professional services firm providing clients with human capital management, human capital measurement, organisational effectiveness and organisational measurement solutions to enhance performance. Clients include FTSE100, Euro300, and S&P500 companies, as well as a variety of public sector organisations.